



Federal Government Dockyard Trades & Labour Council (West)



BULLETIN

April 30, 2023

To All Members

Public Service Alliance of Canada (PSAC) Legal Picket Lines

Regretfully it appears that the PSAC has not been successful in getting to a tentative collective agreement before the new workweek starts tomorrow. That unfortunately also means that the picket lines will be up once again. Reports say they continue to work towards this goal tonight. However, please check PSAC social media

All employees received a message from FMF Cape Breton management Friday stating that they must attend work on Monday May 1, 2023. If they did not attend work they would be on “Unauthorized Leave Without Pay”, would receive a formal letter (attached on next page) and may be subject to investigation and discipline. In that message management said to contact the Union for information, it is unclear what information the Union would have regarding management’s direction to it’s employees.

I have been in contact with PSAC Vice President for BC Jamey Mills to discuss our members dilemma. PSAC is very cognizant of the issues for our members because of their job action, and has given Dockyard Trades and Labour Council (West) members access and egress without issue and consent to the worksite through their picket lines. They will also be suspending the picket activity at CFAD Rocky Point effective tomorrow.

Council has discussed this with the Affiliate Unions, and they have been clear that if a legally striking Union gives their consent to other members to cross the picket lines to attend to work, there is NO violation of that picket line. PSAC has given that consent to our members.

In solidarity,

Des

Des Rogers
President
FGDTLC (W)

April 28, 2023

Subject: Unauthorized leave

I have been made aware that you have been absent from work for a period of time since the start of the legal PSAC labour action. The purpose of this letter is to advise you that, since you have failed to report to work and provide a legitimate reason for your absence, the leave is considered unauthorized and will be without pay.

I wish to remind you that you are not in a legal strike position, accordingly, you are expected to present yourself to the workplace as scheduled. Although there are at times PSAC picket lines at CFB Esquimalt, you are expected to attempt to cross them, and if unable to do so, to contact your manager who will facilitate your crossing. Note that you are expected to attempt to access the workplace at any of the Dockyard or Naden access points.

You are hereby directed to report to work immediately upon your next scheduled shift or when directed to do so. Continued failure to report to work will result in further unauthorized leave without pay, and an investigation will have to be started into the matter which could ultimately result in disciplinary actions.

Thank you, S. Richard
Captain (N)
Commanding Officer