



Federal Government Dockyard Trades & Labour Council (West)



BULLETIN

June 28, 2021

To All Members

Summer is fast approaching us, and by all appearances the Covid-19 curve in BC appears to be flattening. The numbers of active cases in our province are dropping daily, and that is especially apparent here on Vancouver Island. The provincial plans for the staggered reopening are underway with the next stage of restrictions being lifted July 1, a milestone I am sure we are all looking forward to.

Council Executive Position- Treasurer

The Council still has a vacancy for the Treasurer's position. As per the Constitution and Bylaws no more than one Delegate from the same Union is eligible to hold Executive office. If your Affiliate Union is not represented on the Council Executive, we encourage you to discuss the vacancy with your Council Delegate. If they are interested in becoming involved have them contact the office.

Change of Commanding Officer FMF Cape Breton

Our CO for the past few years Capt. (N) Martin Drews retired from the Royal Canadian Navy in late May. We thank Martin for his leadership of the FMF, he showed a true collaborative approach with the labour organizations and we wish him all the best in his civilian life.

Our incoming CO is Capt.(N) Sebastian Richard, and we look forward to continuing this good working relationship and collaborative approach with him.

Phoenix Damages Catch-up Clause

As reported previously, SRW members may be entitled to additional payments per the Phoenix Damages Catch-Up Clause (see the information below). Current members that meet the eligibility criteria do not need to take any further action to request the payment. Past members will need to apply for it

We have been told that the calculations for these payments will be done in the fall. Additional information will be sent out as soon as we receive it.

General damages

With regards to general damages, the FGDTLC (W) and other bargaining agents reached an agreement with Treasury Board back in May 2019 that saw up to five days of paid leave provided to members. For most members, this had a greater cash value than the PSAC settlement of \$1,500, along with greater flexibility in that it could be taken as leave, banked as leave or cashed out.

However, for members with a salary of less than \$78,264 (\$300 per day) there has been an additional (taxable) cash settlement negotiated to make up the difference (your days of leave are not affected, this is additional compensation, not a replacement). If that applies to you, you are eligible for as many top-up payments as you received days of leave for Phoenix. The amount of the top-up payment is equal to the difference between \$300 and your daily rate of pay, which may be different for each of the fiscal years. The payment will only apply if the difference is more than \$10.

Council Office Access

The Council Office is a very small, confined area with extremely limited ability to practise physical distancing within. As such, in-person access to the office is very limited. To book an appointment or to speak to a Council Officer, please call us in the office at 250-383-7622, or reach us via email at councilwest@shaw.ca. All visitors to the office must continue to wear face coverings at all times.

*****Please do not arrange an in-person meeting if you are experiencing any signs of illness. Stay home and follow the appropriate protocols. *****

Stay safe, take care of yourselves and your families, and have a great summer.

In Solidarity,

**Des Rogers
President
FGDTLC (W)**