



Federal Government Dockyard Trades & Labour Council (West)



BULLETIN

March 10, 2020

To All Members

Collective Bargaining

At this time, it appears the employer is continuing to meet their obligations with respect to rates of pay for the new agreement. The new rates that took effect Jan. 30, 2020 have been implemented and were on the February 19 paycheques. The employer had 180 days from the date of signing (August 30, 2019) to implement all revisions including retro pay (March 2, 2020). The SRW membership had agreed to this extension of the time limits in exchange for a \$400.00 payment to all members, and further \$50.00 payments for each subsequent 90-day period beginning on the 181st day after date of signing to a maximum of \$450.00. Hopefully the retro pay for employees who required a more in-depth calculation will be completed on time as well.

Blue Books- Pocket Size Collective Agreements are in line for printing.

Phoenix

As we report monthly, for any members experiencing pay issues that remain unresolved, we continue to stress that we cannot assist if we are unaware of your issues. Please contact the Council office, and specifically Brother Walsh, directly for assistance.

Union Dues Issues

Brother Walsh has been continuing to work with the Pay Centre to try to rectify all of our Affiliate Unions and members Union dues issues. As previously reported the Pay Centre is addressing the issues Union by Union, and member by member within the Unions. Please report any errors with Union dues to the Council office as soon as it is noted.

Associate Deputy Minister Meeting with DND Unions

Last month we reported that the Associate Deputy Minister for civilian Human Resources, Mr. Kin Choi, was in Victoria and was to meet with representatives of the national Unions. That meeting did occur, and the majority of the conversation

centred around what ADM HR Civ can do to help our members with HR related issues, and how to greater assist members through the use of digital media. We have reported on the new HR Go app, available for download for both android and iphone devices.

Shortly after this meeting we had members inform us of the convoluted and confusing process to submit their retirement papers and begin their pension applications. I raised this issue to Mr. Choi in relation to the discussions at the earlier meeting, and subsequently met with his team to try to alleviate this issue for all members.

Victoria Shipyards in Dockyard

VSL (Victoria Shipyards Limited) will be working on HMCS Vancouver while it is in drydock within our facility. The Vancouver needed to be re-docked to address late arising hull defects, and this could not be accommodated at the Esquimalt Graving Dock. We can expect up to 200 VSL employees working here on day shift, and possibly another 50 on afternoon shift.

The FMF Cape Breton personnel have always shown outside industry the utmost respect while they are in our yard, and we trust that this will continue reciprocally from both workforces.

In Solidarity,

**Des Rogers
President
FGDTLC (W)**