



# Federal Government Dockyard Trades & Labour Council (West)



# BULLETIN

June 27, 2018

## To All Members

### Phoenix Pay System

As mentioned monthly, we stress that any members who are not getting their issues resolved and who have begun the process please contact the Council office for assistance.

### Collective Bargaining

As the collective agreement for the SRW group is set to expire Jan. 30, 2019, it is time to disseminate the bargaining proposal forms to all members. We will send out the proposal template electronically to the shop representatives for them to print and distribute to the shop membership. The shop representative shall gather all proposals and submit them to their Affiliate Union for vetting.

We request that all Affiliate Unions vet their own proposals and submit their top issues to the Council by September 30, 2018. A Council vetting committee will be struck at that time to build the proposal package that we will submit to Treasury Board.

### Apprentice Rates of Pay Grievance- FPSLRB

No decision from the arbitrator as of this date.

### FGDTLC (E) Members in Dockyard

The East Coast workforce has now returned home to Halifax, with very few of them actually performing any work here in Esquimalt. We were told that they were coming as an emergency contingent to be used only for submarine emergency arisings, and to the best of our knowledge that was the case for almost all of them who came. Hopefully our members will be afforded the opportunity to assist in Halifax in the same manner in the future.

### Missing Retro Pay

Last week we were advised that some members were missing retro pay for shift premium from the last agreement. Council sent out a message to all representatives

asking for them to poll their shop members about missing retro pay, and the problem is much more widespread than we initially believed. We have since taken the issue to Ottawa, and National Defence has requested the Public Service Pay Centre pull all Ship Repair West pay files to report on the retro pay status of all members. We will report more as the information becomes available.

### FMF Issues

There have been a number of looming issues within the FMF that were taken to senior management over the past weeks on behalf of the membership. They include CTO (earned CTO not showing in the employees bank in a timely manner), Confined Space Entry Guidelines (training issues, Emergency Response Team make-up etc.), and Staffing (term to indeterminate rollover and pre-rollover processes). Management acknowledge our concerns and will be responding in the coming weeks.

### Formation Change of Command

Last Friday saw the command change at the Formation level. Rear Admiral Art McDonald has passed command of the Pacific to Rear Admiral Bob Auchterlonie. RAdm. McDonald now returns to Ottawa to begin his new role as Deputy Commander of the Royal Canadian Navy.

RAdm. Auchterlonie has lots of experience here on the west coast, from being born and raised in up island in Cumberland, to his stint as Base Commander, from 2012-2013 followed by his post as Formation Commander 2013-2015.

*We would like to take the opportunity to wish all a great summer season with friends and family, and hope all that wish to can take the time to rest and recharge.*

In Solidarity,

Des Rogers  
President  
FGDTLC (W)