



Federal Government Dockyard Trades & Labour Council (West)



BULLETIN

June 12, 2018

To All Members

Phoenix Pay System

We seem to have said all there is to say about this faulty pay system. It is not going away anytime soon, and the issues are adding up monthly. That being said, Council is still having good results addressing ongoing issues of members, and we reiterate that if a member has had no success dealing with their pay issues please bring it to the office for our assistance.

Apprentice Rates of Pay Grievance- FPSLREB (Federal Public Service Labour Relations and Employment Board)

Continuing to await the decision from the arbitrator.

FGDTLC (W) Constitution and Bylaws Committee

We have had 2 responses from Affiliate Unions putting forward delegates to the committee, and are looking for one more delegate. We are also waiting for two Business Managers to put their names forward.

As stated last month the make-up of the committee will be: FGDTLC (W) 1st VP Kevin Walsh, FGDTLC (W) 2nd VP Shane Watt, 2 Affiliate Union Business Managers, and 3 Council Delegates.

No two members of the Committee shall be from the same Union, and Council Delegate volunteers must be endorsed by their Union.

FGDTLC (E) Members in Dockyard

At a recent meeting with the Production Manager we were informed that there would be possibly ten SRE members coming west to act as standby assist in the event of emergency arising during the Victoria pre-undocking preparations. Prior to undocking there was a two week period in which systems are energized, and there was a need to have trades waiting at the ready for any arising to immediately deal with those as required.

We had pushed for a hiring of terms or casuals for the immediate need, however management had decided to utilize the east coast Council members for this job, especially taking into account their vast submarine experience.

The FGD TLC (E) members arrived May 28, with most departing June 11, 2018. From what we have been told there was very little actual hands on work for them to assist with, outside of one member working in the Mechanical Fitting area. We thank you all for the good treatment they received.

This type of arrangement may well be occurring more and more in the future as the navy embraces a one navy, one workforce vision. Hopefully there will be an opportunity in the near future for a team of our members to travel to Halifax to assist there.

Dockyards Liaison Committee Meeting

The annual meeting of the Dockyards Liaison Committee occurred in late May here in Victoria. The Liaison Committee is made up of the Canadian and International Representatives from our Affiliate Unions from both western and eastern Canada. It's origins go back many years to the establishment of formal collective bargaining in the federal public service when the Committee was instrumental in the original establishment of the FGD TLC as a National Bargaining Agent back in 1967. Since then, the Committee has assisted in each round of collective bargaining as well providing us with our Steward and Delegate training sessions. They are an invaluable source of information and advice for the Councils on both coasts.

Having the meeting here in Victoria this year allowed for our entire executive to meet with the committee and get to know the members in an informal gathering. After the meeting we were able to take a few of the International Representatives on a brief tour through the FMF and Dockyard to give them a good grasp of who we are and what we do. I believe it was an eye opener for them to see how our facility has been remodeled and rebuilt over the past decade, and to see first-hand the extremely high caliber work that is preformed daily by the membership. Thanks to all who took the time to speak to the group as we made our way through the shops.

In Solidarity,

**Des Rogers
President
FGD TLC (W)**