



# Federal Government Dockyard Trades & Labour Council



# BULLETIN

May 23, 2017

## To All Members

### Tentative Collective Agreement- Apprentice Rates of Pay Issues

There still appears to be confusion amongst the membership regarding the apprentice rates of pay issues. We will do our best to clarify this once again.

To remove any confusion or miscommunication that is being spread throughout the membership, this grievance is not dead, nor does it die whether the tentative agreement is ratified or not.

If this tentative agreement is ratified, the error in the apprentice rates will be corrected as of January 31, 2017 on a going forward basis. The employer Treasury Board of Canada would not budge on going backwards to the original error, stating that the years between the original error and January 31, 2017 could not be retroactively adjusted by them at the bargaining table as those years are covered by frozen budgets, budgets that were frozen through legislation passed by the Harper regime in the previous government.

That legislation expired March 31, 2016 and our Jan. 31, 2017 wage correction date was the earliest they could do it. Those three erroneous wage adjustments will have to be pursued through our grievance at the Public Service Labour Relations and Employment Board.

In the event that this tentative agreement is ratified, we have proposed continuing with the grievance at the Public Service Labour Relations and Employment Board level in an attempt to regain the apprentice wages lost between the restructure date in the last agreement and the restructure date in this agreement. As the Affiliate Unions pay a cost sharing on all our business outside of day-to-day operations a request for support has been sent to all Affiliate Unions, and we are currently awaiting responses from them.

In Solidarity,

Des Rogers  
President  
FGDTLC (W)