



Federal Government Dockyard Trades & Labour Council



BULLETIN

May 15, 2017

To All Members

Ship Repair West Bargaining Group - Tentative Collective Agreement

We have been receiving concerns from the Bargaining Group about the Apprentice rates of pay in the tentative agreement. The method or formula used to reach the listed pay rates listed is unclear to many, including the apprentices themselves.

We agree that the rates and methods used to arriving at those rates of pay must be clear and easily understood prior to any ratification vote. Therefore, we will be continuing to consult with the employer in an attempt to get this issue resolved as soon as possible, and the ratification vote will be delayed until this is clarified.

Apprentice Rates of Pay Grievance

As we have previously reported, the Policy Grievance we had filed with Treasury Board regarding the apprentice rates of pay was raised to the Public Service Labour Relations and Employment Board (PSLREB) for adjudication. This grievance is currently still in abeyance pending the results of the collective bargaining process.

If the tentative agreement is ratified and the apprentice rates are corrected to 50% start rate beginning January 31, 2017 (with other increments adjusted accordingly as proposed by Treasury Board), this does not adjust for the period between January 31, 2014 and January 30, 2017. The grievance asks for retroactive compensation back to January 31, 2014, the initial date of the incorrect pay. In light of this, we have sent correspondence to all Affiliate Unions requesting their support to proceed with the grievance at the PSLREB level for resolution.

In Solidarity,

Des Rogers
President
FGDTLC (W)