



Federal Government Dockyard Trades & Labour Council



BULLETIN

March 31, 2017

To All Members

Fraudulent "Bulletin"

It was brought to our last week that there was a fraudulent Council bulletin placed on notice boards in D250. This document was dated March 22, 2017 and would appear at first glance to be a regular bulletin, however there was not a Council Bulletin released on that day and the information contained in this document is false and extremely misleading. It contains false information about tax implications due to Phoenix, false information regarding the contracting out in National Defence of the tool boxes and costs associated with that for members, false information about Capt.(N) Chris Earl announcing buy-outs to reach a target of 75%-25% ratio FMF employees to contractors, even announcing the Council election results with the false statement that I am retiring and 1st VP Stan Dzbik is assuming the Presidency.

Upon receipt of a copy of this I immediately sent a message to all Delegates, Stewards, and Affiliate Unions, and I was informed more copies were discovered on additional notice boards. Due to the document containing false information attributed to the CO of FMF Capt.(N) Chris Earl, I was obligated to notify senior management of the existence of this document, they are currently investigating this and are concerned not only of the false information being spread but also that this was generated on company time and on company equipment. If any representatives or members have any information related to this, we ask that it be passed to our office and the source will be treated with the utmost confidentiality.

Collective Bargaining

More National Bargaining Agents are reporting to have reached tentative agreements with the employer, and some of those have now ratified those agreements with their respective memberships voting to accept. The FGDTLC (E) (Council East) is one of those, they reached a tentative agreement on March 10 and voted to accept that agreement yesterday on March 30. Their monetary gains were the same as the other National Bargaining Agents who have reached a tentative agreement and/or ratified that agreement. The pattern settlement is 4 years, 1.25% per year with a .5% wage adjustment in 2017. Total has been 5.5% over 4 years. There have been groups that obtained other market adjustments, but they are certainly not the pattern.

Collective Bargaining (cont'd)

The replacement of the sick leave plan has been taken off the table for this round, with all tentative and ratified agreements including a Memorandum of Agreement that agrees to establish a committee to develop recommendations on measures to improve employee wellness and the reintegration of employees into the workplace after illness or injury. We are set for the end of April to continue our sessions.

Phoenix Pay System

It was reported to us late last week that there was a freeze on processing Acting Pay. As soon as we received that information we sent it to Ottawa, the Director General of HR is investigating from DND as they were not aware of this development. Hopefully we will have an explanation soon.

Work Descriptions

The Work Description reviews are continuing with Bro Bob Lacquement and GM2 Ian Baxter looking at each one in the Ship Repair West jurisdiction for updating and renewal.

Shop Steward Training

Steward and Delegate training is confirmed for April 7, 2017 at the Gorge Legion. Management has declined to pay lost wages, it is up to the Affiliate Union to cover those wages if applicable. As reported earlier, we cannot accept alternates at this time.

I have sent an email to all Affiliate Unions requesting the names of their representatives attending, please ask your Business Manager/Business Representative to send your names in if you plan on attending. All absences must be approved by management prior to the training session.

In Solidarity,

**Des Rogers
President
FGDTLC (W)**