



# Federal Government Dockyard Trades & Labour Council



# BULLETIN

June 28, 2017

## To All Members

### Collective Bargaining- Ship Repair West Ratified Collective Agreement

The Ship Repair West tentative agreement was ratified on June 5, 2017 and Treasury Board was informed of the ratification immediately. The accepted agreement was then put on the agenda for the next Treasury Board meeting of the Deputy Ministers at which it was approved. It has since gone in for translation and editing, and we are hoping to see the final draft this week. We will be seeking a signing date immediately in order to get the increases to rates of pay, retroactive pay, and all other improvements implemented as soon as possible. As you are aware the employer has 120 days from date of signing to implement the new terms and conditions of the agreement. In speaking with other National Bargaining Agents who have signed their agreements, most of them have said that the transition and implementation has gone very well especially considering the potential Phoenix implications. As soon as we have a signing date arranged we will inform the membership.

### Phoenix Pay System

After 13 months of constant work we are very pleased that the vast majority of the Union dues issues have been sorted out, if your dues have not been corrected please contact the Council office immediately. We have a teleconference scheduled for this week with PSPC (Public Service and Procurement Canada) to discuss the overpayment issues for some Unions, underpayments for others and the way ahead for resolving those concerns.

### Withdrawal from Local Level UMCCs

Our organization, in conjunction and in solidarity with all other Unions in the FMF and the Formation, has temporarily withdrawn from non-essential consultation with the employer at the FMF and Formation level UMCC's. This is as a result of a local UNDE (Union of National Defence Employees) representative being disciplined for actions that occurred during the carrying out of their representative duties. Strangely there followed 2 other cases across the country of a similar nature, and UNDE has withdrawn from all local level UMCC's pending resolution.

There is much jurisprudence showing that Union representatives are protected from discipline as a result of the performance of their representative duties, unfortunately management at the lower levels have decided otherwise. The issue is being looked at in

Ottawa at this time, and we are hopeful that we can return to normal operations in the very near future. This has received the attention of the head of the Navy as well as the Deputy Minister, and we hope it will be dealt with swiftly now that it is at the Ottawa level.

### **National Campaign against Contracting Out of Public Services**

The campaign that we have been reporting on regularly continues at the higher levels of government. In February the DND Unions had sent a letter to the Minister of National Defence requesting an in depth look at the practise of contracting out in the department, and to date we have not received an answer to that letter. In light of that and after the release of the budget and the Defence Policy Review, UNDE and their parent organization PSAC (Public Service Alliance of Canada) sent a joint letter to Prime Minister Trudeau bringing the issue to light at his level, and requesting an in-depth look at DND's way ahead.

Our spokespersons for this campaign also presented to the Auditor General of Canada, requesting that their office investigate the high level of current contracting and the plans for more in the future.

### **EAP**

There was a National EAP Advisory Committee meeting earlier in June, and I am very pleased to announce that the planned discontinuance of the EAP Chairpersons role has been put on hold for a year. It was decided after much discussion that the role should continue for the coming year, allowing time for the newest changes to the administration of the program to take full effect. This will also allow time to re-evaluate the needs of the program pertaining to the Chairpersons role.

### **New FMF Commanding Officer and New Base Commander**

There was a Change of Command ceremony this past week as Commodore Steve Waddell passed command of CFB Esquimalt to incoming Base Commander Capt.(N) Jason Boyd. Commodore Waddell was recently promoted from Captain and will be heading to Ottawa after 3 years as the Base Commander here.

There will be another Change of Command ceremony in July as Capt.(N) Chris Earl is transferred out of the FMF and into the Chief of Staff position at DGMEPM (Director General Maritime Equipment Program Management). Capt. Earl will be replaced by Capt. Ed Hooper, currently the CO of the Pacific Fleet School at Naden.

*We hope that you all enjoy your summer and stay safe!*

In Solidarity,

Des Rogers  
President  
FGDTLC (W)